



Significantly Exceeds Expectations 2012-2021
7300 N Lombardy Road Fox Point, WI 53217
(414) 247-4167

INSIDE THIS ISSUE

- 2 Operational Referendum
- 4 Facilities Referendum Update
- 6 Framework for our Future
- 7 Schlitz Audubon Partnership
- 8 Stormonth Principal's Note
- 9 Bayside Principal's Note
- 10 Parent Teacher Organization News
- 11 Educational Foundation News

UPCOMING EVENTS

OCTOBER 12

REFERENDUM INFORMATION VIRTUAL MEETING

6:00 PM - 7:30 PM Access the Zoom link at
foxbay.k12.wi.us/district/referendum.cfm

NOVEMBER 2

PARENT TEACHER ORGANIZATION BOARD MEETING

9:00 AM - 10:30 AM at Stormonth Elementary School

NOVEMBER 8

REFERENDUM VOTING

7:00 AM - 8:00 PM Find your polling place at
myvote.wi.gov

NOVEMBER 21

SCHOOL BOARD MEETING

6:00 PM - 8:00 PM at Stormonth Elementary School

DECEMBER 7

PARENT TEACHER ORGANIZATION BOARD MEETING

9:00 AM - 10:30 AM at Bayside Middle School

DECEMBER 19

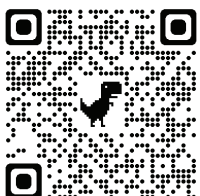
SCHOOL BOARD MEETING

6:00 PM - 8:00 PM at Stormonth Elementary School

JANUARY 17

SCHOOL BOARD MEETING

6:00 PM - 8:00 PM at Stormonth Elementary School



Looking for more district news and information about upcoming events? Scan this QR code to access the district website.

 @foxbayschools

 Fox Point-Bayside School District

FOX POINT-BAYSIDE DISTRICT NEWSLETTER FALL 2022

Bayside Middle School named **NATIONAL** **BLUE RIBBON SCHOOL** for 2022



Dear Fox Point-Bayside families:

We are thrilled to share that Bayside Middle School has been named an Exemplary High Performing National Blue Ribbon School for 2022 by The U.S. Department of Education!

Bayside is one of only 297 schools to receive this honor nationwide! This significant achievement is due to our dedicated teachers and staff who continue to go above and beyond to serve our students. We are so proud of our hardworking students and staff! Thank you, the Fox Point-Bayside Community, for your generous and consistent support that allows us to create the best possible learning environments for teachers and students.

It has been a busy year already and the district has many exciting updates to share in this newsletter! You'll see the culmination of our year-long strategic planning effort, The Framework For Our Future, on page 6, along with project updates for the new Bayside Middle and renovated Stormonth Elementary on page 4.

While the April 2022 approved capital referendum takes care of our building maintenance and facility needs, page 2 explains the November 8 replacement operational referendum that maintains instructional programs, class sizes and teacher staffing levels in our district. As it is an exact replacement of the current four-year, \$3.1 million operational referendum expiring on June 30, 2023, its approval will not increase property taxes but will allow the District to maintain the high-quality standards that the community has come to expect.

Thank you for your personal interest in the future of our school district and, more importantly, the growth and success of our Fox Point-Bayside students.

Should you have any questions, please do not hesitate to reach out to me at jdellutri@foxbay.org.

Dr. Jeff Dellutri
Superintendent

REPLACEMENT REFERENDUM

WHY DO WE NEED A REPLACEMENT REFERENDUM?

OUR CURRENT OPERATIONAL REFERENDUM IS EXPIRING AT THE END OF THIS SCHOOL YEAR.



In 2018, residents of the Fox Point-Bayside School District passed a \$3.1 million operational referendum for

four years to maintain instructional programs, class sizes, teacher salaries and benefits and effective operations.

Without a renewal referendum, the district will lose 21% of its operational budget - the majority of which is salaries and benefits - starting in the 2023-2024 school year.

- **DID YOU KNOW?** More than 70% of the district's annual budget is salaries and benefits.



**VOTE TUESDAY,
NOVEMBER 8, 2022**

On Tuesday, November 8, 2022, residents of the Fox Point-Bayside school district will vote to renew the \$3.1 million operational referendum for four years. This non-recurring (a limited period of time) referendum would allow the district to exceed its state-imposed revenue limit over the next four years.

➔ **If approved, this fall referendum will NOT increase resident taxes from their current levels (approx. \$79 a year per \$100,000 of home value) as it is an EXACT replacement of the July 2019 - June 2023 operational referendum.**

The operational referendum is entirely separate from the one-time capital referendum generously approved by residents in the spring of 2022 to specifically address critical facility needs at both Bayside Middle and Stormonth Elementary Schools.

WHAT WILL IT MEAN IF A MAJORITY OF VOTERS VOTE "YES"?

If the referendum is approved, the district will be able to maintain financial stability during this period of economic uncertainty and inflation, ensuring that teacher salaries and benefits are competitive and that instructional programs and class sizes reflect the quality standard residents have come to expect.

This will not increase your property taxes, as it is an exact replacement of the current operational referendum, set to expire in June 2023.

WHAT DOES IT MEAN IF A MAJORITY VOTE "NO" & THE REFERENDUM FAILS?

Without a renewal referendum, the district would lose critical funds currently in the budget starting in the 2023-2024 school year and would not be able to afford current levels of staffing, which would affect the high-quality programs and services for our students.

The question will appear as follows on the November 8, 2022 ballot:

Shall the Joint School District Number 2, Villages of Fox Point and Bayside, Milwaukee and Ozaukee Counties, Wisconsin be authorized to exceed the revenue limit specified in Section 121.91, Wisconsin Statutes, by \$3.1 million per year for non-recurring purposes for the 2023-2024 school year through the 2026-2027 school year, in order to maintain and support instructional programs, services, and class sizes?

SCHOOLS FACE CHALLENGES ACROSS WISCONSIN

Wisconsin schools operate under a state-imposed revenue limit that restricts the amount of money they can receive. Since 2008, school districts have been systematically underfunded, because the Wisconsin legislature has not adjusted revenue limits to keep pace with rapid inflation, leading to a financial crisis for many school districts across the State of Wisconsin.

In 2002, Wisconsin ranked 11th in the nation for school funding, but in 2020, Wisconsin ranked 25th, the largest drop in the national ranking of any state over this period of time.



As the District goes through our four year fiscal forecast, estimates show increases in future expenses due to inflation, made more concerning by the uncertain funding support from the state.

We know that this period of economic uncertainty is felt throughout our community. By requesting a continuation of the same \$3.1 million operating support, the district can ensure financial stability during the short-term while also ensuring financial predictability for our residents.

Wisconsin schools across the state are facing an unprecedented shortage of qualified teachers.

The National Education Association recently reported that 55% of educators in the U.S. are planning to leave the profession. Burnout and staffing shortages are the most commonly reported reasons.



The Fox Point-Bayside School District consistently ranks Significantly Exceeds Expectations on the Wisconsin Department of Public Instruction annual report card, in huge part due to our excellent teachers!

Our commitment is to maintain the best faculty as possible, especially as we will soon have new and renovated facilities. We need to maintain competitive salaries to support and recruit excellent staff that allow us to best serve our students.



LEARN MORE & MAKE AN INFORMED DECISION

LEARN MORE foxbay.k12.wi.us/district/referendum.cfm

EMAIL us at referendum@foxbay.org

SCHEDULE an informational presentation for neighbors or community groups at (414) 247-4167

ATTEND a Referendum Information Open House

WEDNESDAY, OCT. 12 | 6:00 p.m. – 7:30 p.m. – Virtual

VISIT myvote.wi.gov to request an absentee ballot and find your polling place

→ **VOTE ON NOVEMBER 8**

FACILITIES DESIGN AND CONSTRUCTION UPDATE

It was an exciting and exceptionally busy summer as the voter-approved facilities project continued to the next phase of the extensive architectural design process for the new Bayside Middle School and critical improvements at Stormonth Elementary School. The project is moving forward on schedule, with significant staff input driving the design process from the inside out!

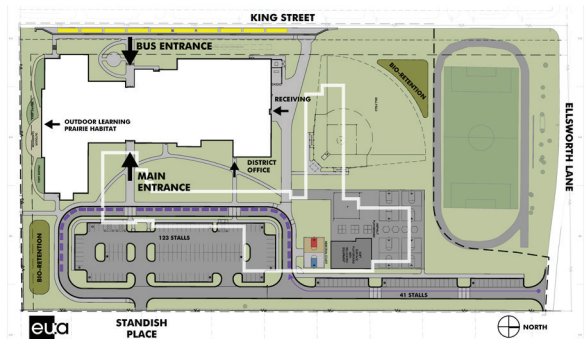
BAYSIDE BUILDING LOCATION

Throughout the summer, architects at EUA have been leading the district through an extensive site and building design process. While high-level building needs were determined pre-referendum, this phase ensures that the team does its due diligence and moves forward with the best plan to fulfill the identified needs.

After extensive research, evaluation and discussion, **our team of experts are recommending building the new Middle School on the southern end of school grounds instead of the preliminary northern end shown during the pre-referendum phase closer to Ellsworth Lane.**

Throughout the month of October, the district and EUA are connecting with residents and performing cost-benefit analyses on several site plans - including building the new school on south end, north end and the same location as the current building - to ensure the final design and building location is financially prudent and best honors the needs of students and the community. The site location will be finalized at the end of the month with the internal design phase continuing into early 2023.

TENTATIVE SOUTHERN END SITE PLAN



PRELIMINARY NORTHERN END SITE PLAN



SITE CONSIDERATIONS: WHY EXPERTS RECOMMEND THE SOUTH END

PICK-UP AND DROP-OFF

- **North End considerations:** School pick-up/drop-off location would remain where it is currently located, however, the Village of Bayside and the neighborhood have shared frustrations with the current traffic situation.
- **South End considerations:** Relocating the building to the south allows more of the site to be used to better manage traffic around the building and neighborhood, by:
 - Providing expanded vehicle queuing directly on the school property
 - Adding bus pick-up and drop-off lane to the east side of King St., allowing unimpeded traffic flow in both directions
 - The Main Entrance (east side) and Bus Entrance (west side) converge together within the building, creating a common student experience, whether students arrive by bus, bike or car

STORMWATER MANAGEMENT

- **North End considerations:** The existing site is not level and the northern end is lower, which is concerning with prevalent stormwater issues in the area. EUA is reviewing plans to address stormwater should the building be built on the northern end.
- **South End considerations:** The southern end of the site is higher ground, allowing for easier and more cost-effective stormwater management.
- The design for both locations would manage all storm water on-site (municipal requirement) via a combination of underground storage and bio-retention facilities that could also serve as environmental learning features.

TRACK, PLAYGROUNDS AND MORE

- **North End considerations:** The existing track will be demolished and relocated on the south end of the site.
- **South End considerations:** Post-referendum site research determined that maintaining the track in the current location and relocating the softball field is more cost effective. Additionally, this will allow the district to reestablish a natural prairie along the south end with an area for outdoor learning and accessible connections to the building. The new playground and “Phillip’s Supreme Court” will be relocated adjacent to the field areas to facilitate supervision in one area.



BAYSIDE INTERIOR DESIGN CONCEPT

The design theme for the new Bayside Middle School, “POP FUSION: Co-Creation, Connections, Pop Culture,” was developed by EUA after immersing themselves into the school culture.

The theme incorporates qualities of mid-century modern design with elements from Pop Art for a result that is vibrant and bold, connected to nature and infused with clean lines and geometric shapes to resonate with and reflect students, staff and the surrounding community.

Referendum Project Milestones

Design: Now to early 2023

Bidding: Spring 2023

Bayside Groundbreaking: Spring 2023

Bayside & Stormonth Construction: Through Summer 2024

We are Building Our Future, Together!

Visit the Design & Construction section on the District website for project updates, information and community events as the planning work continues.

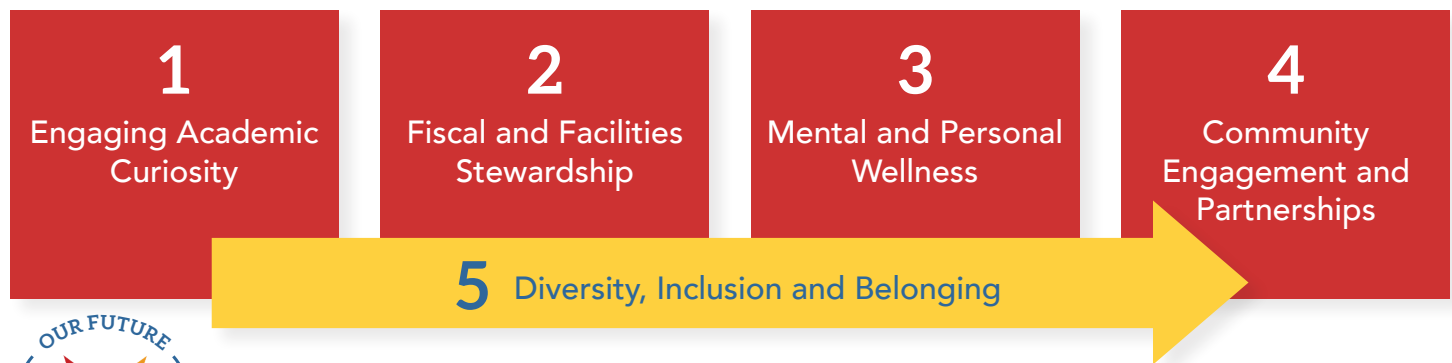
FRAMEWORK FOR OUR FUTURE STRATEGIC PLAN

Since the Framework for Our Future community sessions in the fall of 2021, the district leadership team has connected with staff, the school board and engaged outside experts to identify the major pillars of the strategic plan, measurable goals and strategies to achieve our goals. The community was invited to see the finalized plan and discuss the next steps with district leaders at an open house on September 15.



- PILLAR 1: Engaging Academic Curiosity:** Maintain significantly exceeds expectations on the state report card.
- PILLAR 2: Fiscal and Facilities Stewardship:** Be responsible stewards of taxpayer dollars while ensuring the ability to afford the resources that support the mental wellness and educational endeavors desired by our community.
- PILLAR 3: Mental and Personal Wellness:** Support the physical and mental health of students, staff and families.
- PILLAR 4: Community Engagement and Partnerships:** Engaging our larger learning community to create limitless opportunities for students.
- PILLAR 5: Diversity, Inclusion and Belonging:** Honoring diversity, acknowledging differences that matter and creating a unique sense of belonging for each individual.

What about Pillar 5? Diversity, Inclusion and Belonging is an integral component of Fox Point-Bayside’s future. We felt that it was a major priority that deserved to be highlighted as its own pillar, but at the same time, it must flow across all aspects of Fox Point-Bayside to truly be effective. Our goal is that it is incorporated into every aspect of the plan and to ALWAYS think with an equity lens when we make future decisions.



Throughout the school year, we will share news and events related to each pillar. **Be on the lookout for this icon to see Our Future in Action!**

This plan was informed by the community, deeply researched, deliberated and revised over several months. It truly has the fingerprint of our community and the heart of our teachers and staff. **To learn more about the Framework for Our Future strategic plan, visit the district website.**

SCHLITZ AUDUBON PARTNERSHIP

Fox Point-Bayside District Newsletter
Fall 2022



This school year, **Fox Point-Bayside School District** is embarking on a unique opportunity to expand environmental education for all students in our district through a partnership with the **Schlitz Audubon Nature Center**.

From K4 to eighth grade, all district students will take part in three Schlitz Audubon activities over the school year. Teachers, working in grade level teams, created dream lists of Schlitz Audubon activities for their students that would address the developmental level of the students and enhance existing curriculum. As you would expect, many of the activities are related to science curriculum. However, teachers also found ways to connect English language arts and social studies.

Schlitz Audubon educators used the teacher input to create a K4 through eighth grade progression of opportunities that build on each other from year to year to ensure students continue to have robust environmental education experiences without getting bored by repetition.

So what does this look like in practice? Each grade will have at least two field trips either to Schlitz Audubon or to a local nature area, such as the Northern Kettle Moraine Unit. The Schlitz Audubon Nature Center will also provide programs for almost every grade level at the school.

This partnership has had a strong start with eighth graders spending a day in September canoeing down the Milwaukee River and K4 students hiking around the Schlitz Audubon Nature Center. From our oldest to youngest students, all learned about the wildlife and fauna in our area. As the year progresses, all of our students will have the opportunity to take part in this partnership which will expand their learning beyond the school walls.



Schlitz Audubon
Nature Center



This partnership is possible through the generous funding by the Fox Point-Bayside Educational Foundation. We are so grateful to have the opportunity and support to develop this educational opportunity for all of our students as the benefits from environmental education range from developing critical thinking skills, leadership skills and more.



STORMONTH ELEMENTARY SCHOOL PRINCIPAL'S NOTE

Laura Witkov, Principal, Stormonth Elementary School

The 2022-2023 school year at Stormonth Elementary is off to a strong start. As a top performing school district in the state of Wisconsin, it is always our goal to attract and retain high-quality teachers and staff members. **This year, we welcome the following new teachers and staff members to our Stormonth community:**

Mrs. Monica Arnstein, K5 teacher. During the 2021-2022 school year, Monica served as our building substitute teacher at Stormonth. Monica received her Bachelor of Science degree from UW-Madison and her teaching license from Cardinal Stritch. She has taught preschool in private settings in Madison and Milwaukee. Monica is a parent in our school district and has long volunteered at Stormonth.

Mrs. Amanda Burns, school counselor. Amanda graduated from Concordia University with her Master's in School Counseling. She has prior teaching experience at Wauwatosa West and Dominican High School as a high school English teacher. Amanda completed her practicum experience in Wauwatosa.

Mrs. Jillian Heise, Library Media Specialist. Jillian has 16 years of experience in education, with five years as an elementary library media teacher, and 11 years teaching middle school ELA. She holds a master's of library & information science from UWM and a Master of Arts in education in reading/language arts from Cardinal Stritch University.

Ms. Beth Kraemer, first grade teacher. Beth graduated from UW-Madison with her Bachelor of Science degree in early childhood education. She holds a master's degree in reading from Edgewood College, along with a reading specialist license and English as a second language license. Beth has taught kindergarten, first and second grades for the past eight years in the Madison Metropolitan School District.

Ms. Bethany Maloney, first grade teacher. Bethany moved to Wisconsin from the United Kingdom in summer 2019. Bethany studied law as an undergraduate and holds her master's degree in early childhood education from the University of Sheffield. Bethany has previous teaching experience at a preschool in England and within the Maple Dale-Indian Hill School District.

We also welcome **Mr. Jonathan Leuthner**, school psychologist (see description in Bayside Middle School section), **Mrs. Mary Bergemann**, health office assistant, **Mrs. Andrea Cramey**, reading assistant, **Mrs. Julie Duval**, K5 assistant, **Mrs. Julie Werner**, K5 assistant, and **Ms. Lilly Wallman**, front office assistant, to our team.

Please join us in wishing a warm welcome to these new teachers and staff members at Stormonth. We wish you and your family a wonderful start to the 2022-2023 school year!



New Fox Point - Bayside Staff

REGISTRATION for K4 and New Families will start Tuesday, January 17, 2023

Please call the school office at 414-247-4102 to verify your address and for the link to register.

Veterans and their families are invited to join us on November 11 at 8:30 a.m. for our Veterans Day Assembly! There will be short presentations and performances by students, followed by a breakfast for our honored guests.

Email sosullivan@foxbay.org to RSVP

▶ Want more news? Connect with us on social media: @stormonthFPBS @stormonthelementary



BAYSIDE MIDDLE SCHOOL PRINCIPAL'S NOTE

Jodi Hackl, Principal, Bayside Middle School



Students enjoying the first day of school



Cross Country team getting ready to compete

Bayside Middle School enjoyed a strong start to the 2022-2023 school year, with students and staff happy to begin another exciting year of learning. Students celebrated their first day with some tasty treats funded by the PTO!

On September 20, our seventh grade students participated in the annual Courage Retreat, hosted by Youth Frontiers. This powerful experience inspires students to follow their heart instead of the crowd, use courage and make responsible decisions despite their fears. We are very grateful to the FPBS Educational Foundation for sponsoring this wonderful opportunity for our seventh graders.

In addition to the Courage Retreat, our students have extended their learning beyond the classroom. **Our sixth grade students explored science concepts through a trip to a rollerskating rink while our eighth graders explored team building at Harrington Beach State Park and environmental education by canoeing on the Milwaukee River followed by a guest speaker from the War Memorial.**

The hiring season is always full of opportunities to add to our high functioning team at Bayside Middle School! We have attracted some of the best in the field with the following new staff:

Mr. Ken Fabis is our new band and general music teacher. Ken comes to us with over 14 years of experience teaching band with the last 12 years at Frank Lloyd Wright Middle School in West Allis. Ken has been a military musician for the past 29 years during which he's been stationed around the world. He's had the honor of performing for three presidents, various TV shows and is currently in the Army Reserves serving as Commander of the 484th Army Band in Milwaukee and Chicago.

Also new to our learning community this year is **Mr. Jonathan Leuthner, our School Psychologist!** We will be sharing him with Stormonth Elementary. Mr. Leuthner brings a wealth of knowledge from Children's Wisconsin and the Milwaukee Public School District. He is familiar with the North Shore, as he grew up in Whitefish Bay.

Please join me in wishing our new staff members a warm welcome!

FOX POINT-BAYSIDE PARENT TEACHER ORGANIZATION

Back to school has such strong connotations for families as the summer days shorten and the responsibilities of fall approach. As a new PTO member, I'm overwhelmingly impressed with the work of the Fox Point-Bayside PTO. Should you not be in the know on the good work of your PTO, here are some of the highlights:

The FPBS PTO provides opportunities for kids and families to connect at exciting events such as the Back to School Picnic, Monster Bash, book fairs, Bayside Activity Nights and the Cupcake Run.

The PTO creates a membership directory (both in print and online) for caregivers to stay connected to other families

The heart of any PTO are the families who give their time, talents and contributions to supporting our teachers and our schools. There are endless ways to get involved, and for those who are hesitant to jump in, we'd like to offer a personal conversation to explore the opportunities and to help you feel welcome in this large and beautiful school district family.

If you are interested in exploring volunteer opportunities or have any questions about the PTO, please feel free to contact me at 414-403-1565 or foxpoint.bayside.pto.team@gmail.com. Let's grab a cup of coffee and talk about how we can, together, support our teachers, our schools and our children.

Kari Sisson
Fox Point-Bayside PTO President

These events gather us together, but they also raise the dollars needed to support Artists in Residence, field trips, teacher appreciation events and eighth grade graduation, to name a few.

The Fox Point-Bayside PTO is an opportunity for caregivers to connect with the school, the administrators and the district on issues that are important to those in our district who strive for happy and healthy children and families.



Fourth graders participating in first day of school STEM challenge



Fifth graders taking part in Spaghetti Towers activity

FOUNDATION UPDATE



WHO WE ARE

The Fox Point-Bayside Educational Foundation is a non-profit, 501(c)(3) organization comprised of a volunteer group of parents and community members dedicated to enhancing the learning environment of students at Stormonth Elementary and Bayside Middle Schools. The Foundation supports district initiatives and capital improvements to school property, equipment for classrooms and buildings, and special projects. Since its inception in 1993, the Foundation has **provided items ranging from mobile computer labs, Smartboards and sound systems to defibrillators and new playgrounds.** **Your commitment has helped make our schools better, our kids brighter and our teachers happier.**

WHAT WE DID

Thank you for supporting the Fox Point Bayside Educational Foundation in the 2021-2022 school year! Because of your generosity, we were able to fund more than \$25,000 in programming and improvements. **We provided funds for the motor lab** to create a space for students to exercise their brains and bodies while improving their sensory development skills. The Foundation also **supported expansion of the STEAM (science, technology, engineering, arts and mathematics) club at Bayside Middle School** which allows for all interested students to explore careers and passions in STEAM related fields. Lastly, we **provided additional support to both the makerspace and outdoor spaces with new equipment** to complement both projects funded in part by The Foundation.

OUR FUTURE PLANS

This school year, **Fox Point-Bayside School District partnered with Schlitz Audubon Nature Center and will have programming for students at all levels throughout the school year. Read more about the partnership with the Schlitz Audubon Nature Center on page 9.**

The Foundation will fund a unique experience for all students, as the district brings The Ability Center to both Bayside Middle and Stormonth Elementary. The Ability Center strives to provide a higher quality of life for people of all abilities by offering inclusive opportunities to be fit, active and healthy. Their motto is Helping EveryBODY Play Together. During the 2022-23 school year, **The Ability Center will be putting on an assembly at both schools, with a P.E. Takeover for each grade level, where everybody can participate in all aspects of P.E.** We love the can-do attitude of this fantastic organization.

Continuing a decade long tradition, **the Educational Foundation will provide funding for the Youth Frontiers Courage Retreat for Bayside seventh graders.** The popular Youth Frontiers program is designed to empower students to do the right thing, be themselves and take positive risks that make a healthy difference for themselves, their peers and their school.

THERE ARE TWO MAIN WAYS TO SUPPORT THE FOUNDATION

DONATE: Return the annual appeal donation card (arriving in mailboxes soon) with a check made out to Fox Point-Bayside Educational Foundation. You can also make a credit card donation via PayPal to FPBEDFOUND@gmail.com. For a direct link, please visit our website fpbedfoundation.org and click 'Donate'.

ATTEND: After a multi-year hiatus, our annual event will return and will be in-person. Plans are underway and it is already shaping up to be an unforgettable event. Please stay tuned for dates, details and other ways to support this event.



Significantly Exceeds Expectations 2012-2021

7300 N Lombardy Road Fox Point, WI 53217

Non-Profit Org.
U.S. Postage
PAID
Milwaukee, WI
Permit No. 4429

LEARN MORE & MAKE AN
INFORMED DECISION

VOTE
NOV. 8, 2022

LEARN MORE

at foxbay.k12.wi.us/district/referendum.cfm

EMAIL us at referendum@foxbay.org

SCHEDULE an informational presentation for neighbors or community groups at **(414) 247-4167**

ATTEND a Referendum Information Virtual Meeting:
Oct. 12 | 6:00 PM

VISIT myvote.wi.gov to request an absentee ballot and find your polling place

2022-2023 SCHOOL YEAR

FOX POINT-BAYSIDE!



Fourth graders working on a collaborative mural in art.



Bayside soccer team competing against neighboring school.



K4 and fourth grader reading buddies enjoying a new book.



Seventh graders at the annual Courage Retreat.